

**From:** Han, Linda (DPH) </O=COMMONWEALTH OF MASSACHUSETTS/OU=MASSMAIL-01/CN=RECIPIENTS/CN=LINDA.HAN>  
**Sent:** Tuesday, December 20, 2011 9:29 AM  
**To:** Nassif, Julianne (DPH) <Julianne.Nassif@MassMail.State.MA.US>  
**Subject:** FW: Fact Finding Investigation

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**From:** Dill, Marianne (EHS)  
**Sent:** Tuesday, December 20, 2011 9:21 AM  
**To:** Chilian, Steve (DPH)  
**Cc:** Han, Linda (DPH); ValdesLupi, Monica (DPH)  
**Subject:** RE: Fact Finding Investigation

Good Moring Steve,

I have spoken with Greg Sorozan from Nage and Ann Looney from Moses.

They are aware that an alleged breach in protocols is being investigated this week- taking advantage of the slower court work load. I gave them the names and times of the individual interviews and stated that this is who you have scheduled to meet with and the investigation might lead you to interview additional people and they will be afforded union representation as well.

I did raise the concerns with Mr. Salemi's representation and noted that perhaps they could consider not having Mike Lawler sit in as he is a chemist also assigned to the lab and may in fact end up being interviewed himself. Ann will be in touch with employees and will coordinate having someone from Moses present. They know that management is telling the employees this morning about the interviews on Wed and Thursday and their right to union representation.

I did note that you only have one chemist on the interview schedule are you intending to interview more?

Thanks

Please let me know if we can be of any assistance.

Marianne

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**From:** Chilian, Steve (DPH)  
**Sent:** Monday, December 19, 2011 5:01 PM  
**To:** Dill, Marianne (EHS)  
**Cc:** Han, Linda (DPH); ValdesLupi, Monica (DPH)  
**Subject:** Fact Finding Investigation

Marianne

The Department is in the process of investigating an alleged breach in protocols at the lab. We have identified the following named individuals as having information that is pertinent to the Department's fact finding investigation. The first two named individuals are managers; the remaining are members of the unions (MOSES and NAGE).

1. Linda Han, Lab Director (Boston)
2. Julianne Nasif, Program Manager (Boston)
3. Elizabeth Obrien, Laboratory Supervisor I (Boston)
4. Charles Salemi, Laboratory Supervisor II (Boston)
5. Annie Dookhan, Chemist II (Boston)
6. Shirley Sprague, Administrative Assistant II (Boston)
7. Gloria Philips, Administrative Assistant I (Boston)

Please note that Mr. Salemi is on the Board of Dir. for MOSES and that the union's representative, Mr. Michael Lawler is also a chemist at the Lab.

I have scheduled interviews and lab tour with the two managers, Linda and Julianne on 12/20 at 10:00am at the lab.

According to Lab Director, Linda Han, the above named union employees (#'s 3-7) are available to be interviewed this week. I would like to interview them on the dates and times provided below. I have cleared the schedule Ms. Han. All interviews are will be conducted at the lab during regular work hours.

	Name	Date and Time
1	Elizabeth Obrien	12/21 at 10:00am
2	Charles Salemi	12/21 at 1:30pm
3.	Shirley Sprague	12/21 at 3:00-4:30pm
4.	Gloria Philips	12/22 at 10:00pm
5.	Annie Dookhan	12/22 at 1:00pm

Please call me if you have any questions or need further information.